

JOB DESCRIPTION FOR COUNSELOR

QUALIFICATIONS:

- 1) Must be at least 18 years old or three years older than the oldest camper in programs for elementary age and younger, 21 years old for junior high age, and 25 years old for youth.
- 2) Have a commitment to Christ and the ability to live as a Christian in daily contact with others, demonstrating high moral and ethical behavior.
- 3) Be a team player and possess leadership qualities.
- 4) Demonstrate a love for children and a willingness to engage in a sacrificial investment of time and energy on their behalf.
- 5) Participate in various training programs for Camp Mack staff and volunteers.
- 6) Demonstrate an ability to work creatively with assigned family group, while at the same time be open to the guidance and assistance of the director.
- 7) Camping experience helpful but not mandatory.
- 8) Be in communication with the Director/Team Leader prior to camp.

RESPONSIBLE TO:

- 1) The Director/Team Leader, and when the Director/Team Leader is not present;
- 2) The Program Director

GENERAL RESPONSIBILITIES:

- 1) Leadership and guidance of a cabin group of four to eight campers.
- 2) Participate in general planning for the camp program in which you will be involved.
- 3) Have an understanding of “Camp Mack Summer Objectives and Outcomes” as well as their role in the total program of Outdoor Ministries and see that the objectives are met in all group activities.
- 4) See that the Camp Mack’s policies relating to summer program are observed.
- 5) Have knowledge of safety and health regulations and understand your role in seeing that they are being followed.
- 6) Be familiar with the Risk Management Procedures as they relate to a counselor’s role.
- 7) Supervise the activities of a Counselor-In-Training (CIT) if one is assigned to you.

SPECIFIC RESPONSIBILITIES:

- 1) Live with a group of four to eight campers (the number of campers in a group will be dependant on the age of the campers). Help each camper adjust and grow in camp life and in relationship to other campers, and serve as a parent substitute for your family group.
- 2) Give direction to the group’s weekly planning using the structured elements of the program.
- 3) Work with the group to organize its daily and weekly plans.
- 4) Guide individual campers in participation in cabin, family, and all-camp activities.
- 5) Direct program activities and other activities in the cabin or small group working closely with the other counselors.
- 6) Accompany campers to classes, workshops and activities, participating as necessary and assisting in leadership as requested.

JOB DESCRIPTION OF COUNSELOR (cont.)

- 7) Assist with all camp program activities and other activities as assigned, having an acquaintance with all materials, including objectives of the camping program, progression in camping, teaching resources, games, songs, etc.
- 8) Act as hostess or host at a table in the dining room.
- 9) Direct the activities of the CIT under your supervision.
- 10) Plan for the spiritual growth of campers through worship, cabin devotions and Christian living with the campers. Create opportunities for sharing your personal faith and encourage the campers to do the same at their own level of understanding.
- 11) Recognize and take advantage of “Teachable Moments” as they arise during your time living together in Christian Community.
- 12) Take the initiative to create opportunities for discussing questions and issues related to Christian living in today's world.
- 13) Participate in an evaluation of the week of camp.

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